

**April 8, 2024**

**NCRFU Appeals Policy Summary**

This summary outlines member rights of appeal of NCRFU administrative decisions. It does not preempt any other policy. Where a conflict may occur, existing policy presides. Further, the language of the NCRFU Bylaws always supersedes this summary and any policy adopted by the NCRFU Executive Committee.

Certain administrative decisions are on occasion made by the Discipline Committee and/or the Competition Committee. Such decisions may be appealed by union members as outlined here. Any appeal must be accompanied by a \$100 fee. Such fee shall be returned only in the event of a decision favorable to the appellant.

Members also have rights of appeal or grievance as provided by USA Rugby.

**Discipline Committee Decisions**

The NCRFU Discipline Committee (DC) Chair presides over the committee's activities as outlined in the NCRFU bylaws Section 6.02. The DC Chair is nominated by the Union President and confirmed by the Union Executive Committee. Other members of the DC are similarly nominated and confirmed.

Disciplinary sanctions issued by the DC may be appealed to a designated USA Rugby Appeals Officer as identified in the written sanction notice. Notice of appeal must be submitted with 72 hours of the decision.

**Competition Committee Decisions**

The Union Competition Committee is chaired by the Scheduling Secretary and includes the Division Directors.

Decisions rendered by the Competition Committee may be appealed to the Executive Committee. For this purpose, the Union officers shall convene as the appeal panel. Notice of appeal must be submitted with 72 hours of the decision.

**Conflicts of Interest**

Members of either the Executive Committee, Discipline Committee and/or Competition Committee shall not participate in review of a matter that involved them, their club, or any other club in which they may have held membership during the last four years.